


# TRAUMA OF UNSEEN PATTERNS



Dr. Laurie Ross is the research partner for Worcester's Youth Violence Prevention Initiative, a Professor and Associate Dean at Clark University.

Dr. Matilde Castiel is the Commissioner for Health and Human Services for the city of Worcester

Other Presenters Include- Nikki Bell of LIFT, Irelis Rivera of Legendary Legacies, Reverend Aaron Payson, Dr Paulette Bethel and more!

# Agenda



Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.

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Amy to provide framing

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Dr Laurie Ross- patterns in youth violence

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Dr Mattie Castiel- systems

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Other content speakers

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Audience observations

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Wrap up- next steps

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*[Martin Luther King, Jr.](#), Letter from the Birmingham Jail, April 16, 1963*

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Make the unseen visible

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Ask why?

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Have Conversations whenever possible  
that build these connections

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# Goals



Look beneath the surface

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We will not solve this in 2 hours

# Models of Understanding

Same principles apply to individual change and group change

Macro and Micro Social Work

- Public Health

Community Health- creating environments and systems that meet people's needs.



# Framing



Our environment and circumstances influence every aspect of our lives

Life exists on many levels

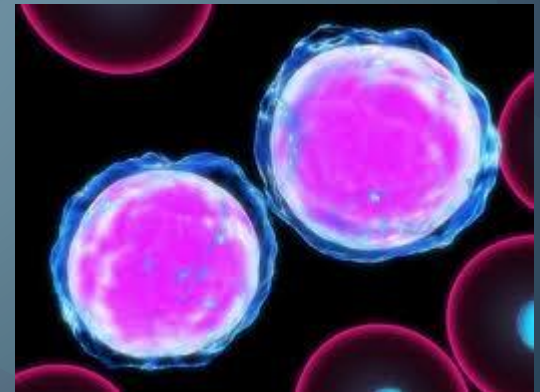
What do we want our helping systems to do?

Are they doing that?

Focus on Individual responsibility

The water we are swimming in is hard to see

Plan With not for  
People are doing the best they can  
observation/ reflection  
It's all trauma



# Beliefs

The myth of the meritocracy  
(people get ahead on their own  
merit, and deserve to have more)

The myth of scarcity (there is not  
enough, and we need to compete  
for resources)

All people have value

Deserving and Undeserving

Help Seeking

Inequality is bad for everyone

